



## Emerging Leader Profile

1

7-17 years in the workforce

2

A high level of professionalism and performance, exceeding the expectation of the job requirements

3

Responsibility for clearly defined objectives through program and/or project management

4

Managing people and/or projects with 3-5 years management experience

5

Technical knowledge and experience in their field

6

Desire to lead and take on new challenges

7

Committed to continued learning and growth professionally and personally

# LEADERSHIP ROADMAP

SOAR participants fall in between Leading Others/Projects and Leading Managers



Leading the Way

Leading Others/  
Projects



S O A R



Leading Managers

Leading the  
Function



Leading the  
Organization

SOAR